

VANGUARD SAFETY

"Safety Starts with Vanguard"

| Who We Are

Vanguard Safety is a privately-owned, high-quality PPE manufacturer. We are dedicated to providing customers with unmatched service, immediate response times, and best in market order fill rates. Here at Vanguard Safety, we are passionate about operational excellence and everything we do is thoughtfully executed with our customers in mind. We pride ourselves on using high quality materials in our products. Quality is consistently and diligently monitored with every shipment we receive. We leverage our team's decades of industry experience and knowledge to provide customers with hand and body protection they can depend on.

Safety Starts with Vanguard!

| We Ask WHY to Deliver the HOW

Our empowered team members have over 30+ years of experience providing customized business solutions and expertise. We have prided ourselves on learning the ins and outs that protect employees, reduce operating expenses, and improve productivity while enhancing the image of valued clients. We are a leading manufacturer of Branded and Private Label Custom Brands. We're a Service Provider, Designer, Problem-Solver, Builder, and so much more.

We're not here to just sell you a product, but to understand your entire business model. Our natural curiosity leads us to solve issues and create lasting solutions for all your needs: Employee Safety, Productivity, Commercial Cleaning, Maintenance, Safety (PPE) Products, Packaging Design and much more. With over 5 locations in North America, we have serviced our customers' needs with a proven record of success. Our solutions have effectively improved labor efficiency, reduced supply chain costs, and created a world class consumer experience for our clients and end markets we serve.

| Why Businesses Choose Us

If you are looking for a trusted and experienced partner to help you with decision-making in your business, Vanguard is the right place for you.

| RELATIONSHIP MANAGEMENT

We believe that business is not about closing a sale, but it's about building and maintaining a long-term successful partnership. *Whether it's providing product visibility, creating quick and competitive quotes or furnishing reliable information we constantly communicate with you throughout the process.*

| INNOVATIVE SOLUTIONS

We don't just believe in providing a product or service, we believe in working with our customers to understand their needs and provide them with business specific solutions.

| QUALITY RESOURCING

We are committed to the highest quality both in our products and services. Our experienced team ensures all applicable quality regulations and standards are met or exceeded.

| EXPERIENCED PARTNERS

Most members of the executive team have over 20 years of experience in business solutions.

| PRODUCT EXPERTISE

Our dedicated product team focuses on thoughtfully researching, developing, and dialing in high quality product that fits our customer's safety needs.

| INTERNATIONAL BANDWIDTH

We handle complex challenges - we know the business and we know how to provide a product from our manufacturing partners across the globe to our customers.

| Our Vision

"We build our Customers, and Our Customers build our Business"

Work with our customers to improve and optimize their supply chain and become global leaders in innovation
Stay committed to our customers and maintain long-term successful business relationships
Continuously improve quality and expand supply chain efficiencies

"We take pride in providing full-service support to our customers with a competitive advantage and process visibility"

Our objective is to provide world class product procurement, sourcing strategies and solutions
We streamline the entire process of supply chain and logistics management to lower the operating costs and enhance business performance
We locate the best sources and products of highest quality at competitive prices and import them globally with minimal lead time.

| Our Promise

All products are sourced responsibly, ethically, and sustainably. Factories are visited regularly to assess environmental and social impacts of production. Protecting people and our customers are always at the core of our mission.

| Our Commitment to Quality

Our team is heavily involved in the quality of our products from start to finish. We make sure to source high quality raw materials from the start and we actively visit our partner factories overseas as part of our supplier verification process. These visits ensure that all product is made to our specifications and quality is up to standards. There are several on-site quality checks that occur before, during, and after the manufacturing process. Once product arrives at any of our locations in North America, it is inspected and approved prior to being received into stock. All manufacturing facilities are ISO 9001 certified and all products are manufactured to meet or exceed applicable industry standards and regulatory requirements, including ASTM, CE and FDA.



| Our Products

- Medical Single Use Gloves
Vinyl, Nitrile, Latex
- Industrial Single Use Gloves
Vinyl, Nitrile, Latex, Poly, EVA
- Reusable Gloves
Latex, Nitrile, String Knit, Dipped
- Protective Apparel
Bouffant Caps, Hair Nets, Beard Covers, Sleeves, Shoe Covers, Face Masks, Gowns, Aprons
- Adult Wash Cloths / Wipes
Soft Pack: 8x12 and 9x13 sizes



Healthcare



Dental



Chemotherapy



Laboratory



Vet



Automotive



Foodservice



Food Processing



Home



Industrial



Janitorial



Manufacturing



**MEDICAL
GLOVES**



**INDUSTRIAL
GLOVES**



**REUSABLE
GLOVES**



**PROTECTIVE
APPAREL**



**PERSONAL
CARE**

| Sourcing Locations

Asia Office

| Let's Work Together

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